



Camp Skyline Day Camp Aide Policy

Skyline's Camper Aide Policy is based on our camp location and terrain, our program design, and the way that it functions in order to offer the experience that we are intending to provide for our campers. While our Day and T-camps aren't specifically designed to accommodate campers with special needs, many kids with a wide range of needs have had great experiences with us over the years. We can usually accommodate most common needs and/or potential challenges, but we know that every person and family is unique. Given the nature of our programming, Skyline is not able to provide 1:1 support or act as the primary aides for any individual camper. If your child requires the assistance of an aide at camp, it is the responsibility of the family to complete the Camper Aide process. Camper 1:1 Support Aide's attending camp alongside a camper may only be done so with permission from the Executive Director on a case by case basis.

- Aides must be able to walk 6-8 miles a day with the camper around hilly camp terrain.
- Campers and Aides must visit camp in person before the camper is to attend camp.
- Aide must fill out volunteer paperwork (online or paper) and pass all background checks.
- The Aide or camper family must pay for all meals and snacks Skyline provides
- The Aide must wear a nametag and visitor badge at all times while on camp property
- Aides must provide their own transport and park vehicles in designated spaces only.
- The Aide must attend 1 day of staff training of Skyline's choosing either in the first week of June or first week of July (before camper attends camp) to meet the camp staff and receive necessary training to accompany campers.
- The Aide will need to understand, follow and uphold Skyline policies and camp culture.
- The Aide is responsible for the camper they are assigned to only. They are not responsible for the other campers in the group.
- The Aide is encouraged to follow the lead of the group counselor first before stepping in to assist the camper. In the event that the aide may need to assist with campers, Aides must use positive behavior management techniques that align with our philosophy at Skyline.
- Aides will not be allowed one-on-one with a child in restrooms, or other areas. This is for the protection of all children, the aide, and the protection of Skyline Camp and Retreat itself as an organization. Inappropriate contact of any sort with a camper or camp staff member shall result in removal of an aide from the property, and further actions as appropriate.
- Aides are not allowed to text/talk/play on the phone while on duty. Cell phones should be put away while campers are present.
- The Aide will need to communicate with the camp directors any needs or concerns.
- Aides must be aged 18 or older.
- Skyline Camp and Retreat Center is not responsible for any illnesses, injuries, or death occurring on the property to the aide.
- A camper's needs in relation to their Aide will be evaluated and adjusted accordingly through the week of camp to help give the camper the best possible experience. The adjustments will be done in communication with the camper, parent/guardian, and camp in mind.

Please feel free to contact our directors for more information about whether our camp would be a good fit for your child.